



BOARD NOTES

A Summary of the August 15, 2011 Palestine ISD Board of Trustees Meeting

Construction Projects Update

Brent Schreiner of Charter Builders provided the Board of Trustees an update of the construction progress.

The renovations at Palestine High School of the old administration and gym areas are nearing completion. Final work on the classroom construction at Palestine High School is being completed and these areas are being readied for the first day of school. New concrete parking has been installed at the old administrative office area and between the high school and middle school. Foundation work has begun for the new Palestine High School. The new PHS is expected to be near completion by next summer.

Pictures of the projects and aerial photos of the construction sites can be viewed on the district website at (www.palestineschools.org). Go to "About PISD" at the top of the page, then select "Construction Updates".

Financial Update

David Atkeisson, Chief Financial Officer, reviewed the current construction bond financial activity, tax collections, revenue, and expenditures.

Consent Items Approved

- Minutes of the Regular Meeting of July 5 2011
- Minutes of the Called Meeting of July 6, 2011
- Minutes of the Called Meeting of July 7, 2011
- Minutes of the Called Meeting of July 13, 2011
- Minutes of the Called Meeting of July 18, 2011
- Bills paid for July, 2011
- Financial Report
- Monthly Investment Report
- Tax Collection Report

Revised Policy DNA (Local) Approved

Assistant Superintendent of Human Resources, Suzanne Eiben reviewed Policy DNA (Local). The Board of Trustees approved a Policy DNA (Local) revision affecting performance appraisal evaluation of teachers. Each teacher will be evaluated annually.

Transfer Students

Assistant Superintendent of Human Resources, Suzanne Eiben presented approved transfer students for the 2011-2012 school year.

Qualified Appraisers and Appraisal Calendar

The Board of Trustees approved qualified appraisers and the PDAS calendar for the 2011-2012 school year.

Appraisers for 2011-2012: Sheila Bradley, Stephen Cooksey, Barbara Dutton, Suzanne Eiben, Michael Esparza, Carol Herring, Peggy Herrington, Rhonda Herrington, Linda Holmes, Brandon Jayroe, Larissa Loveless, Jason Marshall, Carolyn Martin, Christopher Reed, Sharon Reed, William Stewart, Cody Tunstall, Orlando Vargas, and JoLyn White.

2011-2012 PDAS Appraisal Calendar

First date observations may be conducted for appraisal purposes	September 12, 2011
Observations are prohibited by policy DNA on the following dates, including days before and after a holiday, semester and end of year exams, and required testing days as applicable for each campus. Note: Dates for additional testing where a choice for the scheduled time is allowed are also dates when observations are prohibited on the campus.	October 7, 11, 18-21, 2011 November 22 & 28, 2011 January 3, 13, & 17, 2012 and TAKS Field Test dates February 16 & 21, 2012 March 5-9, 19, 26-30, 2012 April 5, 9, 23-27, 2012 May 7-11, 14-18, 22, 29, 2012
First Date for annual summative conferences	March 29, 2012
Last date formal observations may be conducted for appraisal purposes	April 24, 2012
Last date for annual summative conferences	May 8, 2012
Date that appraisal documentation is due to personnel office	June 7, 2012

Policies EIA, EIAB, EIC and EIE (Local)

The Board of Trustees approved the revision, deletion, or suspension of the local policies: EIA, EIAB, EIC, and EIE.

Revised PHS Grading Procedures for 2011-2012

Carolyn Martin, Assistant Superintendent of Instructional Services presented information regarding end of course assessment grades. End of Course assessment grades will be counted as 15% of the final grade.

- Semester 1: Semester average = 42.5% of “final grade”
- Semester 2: Semester average = 42.5% of “final grade”
- End of Course = 15% of “final grade”

2011-2012 Campus Plans

Campus plans for 2011-2012 were approved.

2011-2012 Budget Adopted

The Board of Trustees adopted a budget in the amount of \$23,807,470.00, which reflects a 5.8 percent decrease from the previous year.

2011-2012 Tax Rate

The Board of Trustees adopted a tax rate of \$1.566, which is \$1.17 for M&O and \$.396 for I&S, a 0.01 percent increase in the tax rate from the previous year.

Property and Casualty Insurance

The Board of Trustees approved Property and Casualty Alliance of Texas to provide the District's property and casualty insurance for the 2011-2012 school year.

Resolution Regarding Budget Transfers

The Board of Trustees adopted a resolution to grant administrative staff permission to transfer between functions without Board approval provided there is no change in the total budget. This does not apply to amendments that affect the overall total of the budget.

Anderson County Appraisal District Approved Budget

David Atkeisson, Chief Financial Officer, reviewed the Anderson County Appraisal District 2011 approved budget.

Personnel Approved for 2011-2012

Michaela Chybowski	Assistant Band Director	Palestine Middle School
Ida Missildine	Nurse	Washington E.C.C.

Superintendent's Report

Superintendent Jason Marshall reported on the first day back for staff. A convocation service was held at Evangelistic Temple which began with a breakfast, then some very creative staff introductions by PISD principals! Motivational speaker, Jason Young, spoke regarding each person looking inward to make a change which will result in team work and an outcome of improved performance for students.

The morning was concluded with a delicious lunch at Palestine Church. Many thanks to Palestine Church, Court Drive Church of Christ, Trinity Valley Community Church, Christ Community Church, Trinity Church and many students and community members for preparing and serving the lunch. Thank you also to Lee Loveless for the photos taken of staff members. Professional development activities and readying for the students' first day will be taking place on each campus for the remainder of the week. Students will begin the 2011-2012 school year on Monday, August 22, 2011.

Back to School meetings are scheduled at:

Headstart - Washington E.C.C., Thursday, August 18th at 6:30 p.m. for English speaking parents
& Friday, August 19th at 6:30 p.m. for Spanish speaking parents

Northside Primary, Thursday, August 18th at 4:30 p.m.

Southside Elementary, Friday, August 19th at 5:30 p.m.

A.M. Story Intermediate on Wednesday, August 17th at 5:30 p.m.

Palestine Middle School on Thursday, August 18th at 5:00 p.m.

Palestine High School students may pick up schedules on Friday, August 19th

from 8-12 or 1-4 p.m. PHS students will take a picture ID (must be in dress code).

**Next Regular Board Meeting
September 19, 2011 – 7:00 p.m.**