

**AGENDA**  
**PALESTINE INDEPENDENT SCHOOL DISTRICT**  
**Palestine ISD Administrative Offices Board Room**  
**Monday, December 14, 2015**  
**6:00 P.M. – 7:00 P.M.**

Call to order by President Sokolowski

**Closed Session**

The Board of Trustees will convene in closed session to discuss matters authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et. seq., including, but not limited to the following sections and purposes:

- A. Pursuant to Texas Government Code Section 551.071, Private Consultation with the Board's Attorney Regarding Approval to Initiate Contemplated Litigation Regarding Existing Facilities.
- B. Discussion of Team of Eight Evaluation.
- C. Discussion for the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law. (Tex. Govt. Code Sect. 551.071)
- D. Discussion of purchase, exchange, lease, or value of real property. (Tex. Govt. Code Sect. 551.072)
- E. Discussion of prospective gift or donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. (Tex. Govt. Code Sect. 551.073)
- F. Discussing personnel or to hear complaints against personnel. (Tex. Govt. Code Sect. 551.074)
- G. Investments. (Tex. Govt. Code Sect. 551.075)
- H. Considering the deployment, specific occasions for, or implementation of, security personnel or devices. (Tex. Govt. Code Sect. 551.076)
- I. Considering discipline of a public school child, or complaint or charge against personnel. (Tex. Govt. Code Sect. 551.082)
- J. Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups. (Tex. Govt. Code Sect. 551.083)
- K. Excluding witnesses from a hearing. (Tex. Govt. Code Sect. 551.084)
- L. Telephone consultation with the Board's attorney. (Tex. Govt. Code Sect. 551.129)

M. Discussion or adoption of individual assessment instruments or assessment instrument items. (Education Code Sect. 39.030(a))

The Board of Trustees will reconvene in open session for action to be taken on closed session items.

# Agenda of Regular Meeting

## The Board of Trustees Palestine ISD

A Regular Meeting of the Board of Trustees of Palestine ISD will be held December 14, 2015, beginning at 7:00 PM in the Palestine ISD Administrative Offices Board Room, 1007 East Park Avenue, Palestine, Texas 75801.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

### 1. ROUTINE BUSINESS

- A. Call Meeting to Order
- B. First Order of Business - Announcement by the Chairman as to the presence of a quorum, that the meeting has been duly called and that notice of the meeting has been posted in the time and manner required.
- C. Invocation - Reverend Jordan Byrd - First Christian Church
- D. Pledges of Allegiance - Washington Early Childhood Center Students
- E. Spotlight
  - 1. Recognition of Walmart - Employers for Education Excellence Award
  - 2. Recognition of Palestine High School "Junior Rotarians" for the Month
    - a. Dominique Twine and Jack Theilen
  - 3. Recognition of Palestine High School Students of the Month
    - a. Saraya Tiner and Korbin Boles

### 2. PUBLIC COMMENT

The public comment portion of each board meeting shall be used as a forum for the public or employees to present items of information to the Board of Education. We are doing this to be responsive to the community. Due to the confidentiality provision contained in the Texas Public Information Act, Family Education Rights to Privacy Act and other state and federal laws, no speaker will be allowed to demean employees of the school district or discuss students. Each speaker that is recognized shall limit the presentation to five minutes. A delegation of five or more persons shall appoint one person to present their view to the Board. Due to a possible violation of the Texas Open Meetings Act, the Board shall make no response.

### 3. CLOSED MEETING STATEMENT

IF, DURING THE COURSE OF THE MEETING, DISCUSSION OF ANY ITEM

ON THE AGENDA SHOULD BE HELD IN A CLOSED MEETING, THE BOARD WILL CONDUCT A CLOSED MEETING IN ACCORDANCE WITH THE TEXAS OPEN MEETINGS ACT, TX. GOV'T CODE, CHAPTER 551.146, SUBCHAPTERS D AND E. BEFORE ANY CLOSED MEETING IS CONVENED, THE PRESIDING OFFICER WILL PUBLICLY IDENTIFY THE SECTION OR SECTIONS OF THE ACT AUTHORIZING THE CLOSED MEETING. ALL FINAL VOTES, ACTIONS, OR DECISIONS WILL BE TAKEN IN OPEN MEETING.

**4. DIRECTOR OF BUSINESS SERVICES/CHIEF FINANCIAL OFFICER**

A. Financial Report

**5. CONSENT ITEMS**

A. Minutes of the Regular Meeting of November 16, 2015

B. Bills Paid for November, 2015

C. Financial Report

D. Monthly Investment Report

E. Tax Collection Report

F. Budget Amendments

G. Donations

H. Credit by Exam - January, 2016 Administration

I. 2016-17 Junior High/High School Course Guides

J. Track Repair by Hellas Construction

**6. ASSISTANT SUPERINTENDENT OF INSTRUCTIONAL SERVICES**

A. Provide Updated Draft of Vision 2020

**7. DIRECTOR OF COLLEGE AND CAREER READINESS**

A. Update on Career & Technology Education/Wildcat University

**B. ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES**

1. Consider Approval of Policy Update 103, Affecting Local Policies:

BF (Local): Board Policies

CAA (Local): Fiscal Management Goals and Objectives - Financial Ethics

CB (Local): State and Federal Revenue Sources

CKE (Local): Safety Program/Risk Management - Security Personnel

CO (Local): Food Services Management

DBD (Local): Employment Requirements and Restrictions - Conflict of Interest

DH (Local): Employee Standards of Conduct

DIA (Local): Employee Welfare - Freedom from Discrimination, Harassment, and Retaliation

FEA (Local): Attendance - Compulsory Attendance

FEC (Local): Attendance - Attendance for Credit

GKA (Local): Community Relations - Conduct on School Premises  
GRA (Local): Relations with Governmental Entities - State and Local  
Governmental Authorities

**8. PERSONNEL**

A. Consider Approval of Hiring Professional Personnel

**9. DISCUSSION/ACTION ITEMS**

A. Consider Retaining Gravely & Pearson, L.L.P. in Conjunction with Construction  
Defects of PISD's Schools

B. Announcement of Board of Trustees Continuing Education Credit

**10. SUPERINTENDENT'S REPORT**

A. Enrollment Report

B. Palestine ISD Year in Review Update

C. Report on Football Playoff Games Hosted

D. Calendar of Events

E. Christmas Holiday Shutdown

F. Staff Appreciation for Turkeys and Retention Incentives

G. Any Other Updates

**11. ADJOURNMENT**