

**AGENDA**  
**PALESTINE INDEPENDENT SCHOOL DISTRICT**  
**ADMINISTRATIVE OFFICES BOARD ROOM**  
**November 21, 2011**  
**6:00 P.M. – 7:00 P.M.**

Call to order by President Hobbs

**Closed Session**

The Board of Trustees will convene in closed session to discuss matters authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et. seq., including, but not limited to the following sections and purposes:

- A. Discussion of Employee Retention Incentive
- B. Discussion for the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law. (Tex. Govt. Code Sect. 551.071)
- C. Discussion of purchase, exchange, lease, or value of real property. (Tex. Govt. Code Sect. 551.072)
- D. Discussion of prospective gift or donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person. (Tex. Govt. Code Sect. 551.073)
- E. Discussing personnel or to hear complaints against personnel. (Tex. Govt. Code Sect. 551.074)
- F. Investments. (Tex. Govt. Code Sect. 551.075)
- G. Considering the deployment, specific occasions for, or implementation of, security personnel or devices. (Tex. Govt. Code Sect. 551.076)
- H. Considering discipline of a public school child, or complaint or charge against personnel. (Tex. Govt. Code Sect. 551.082)
- I. Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups. (Tex. Govt. Code Sect. 551.083)
- J. Excluding witnesses from a hearing. (Tex. Govt. Code Sect. 551.084)

K. Telephone consultation with the Board's attorney. (Tex. Govt. Code Sect. 551.129)

L. Discussion or adoption of individual assessment instruments or assessment instrument items. (Education Code Sect. 39.030(a))

The Board of Trustees will reconvene in open session for action to be taken on closed session items.

**AGENDA**  
**PALESTINE INDEPENDENT SCHOOL DISTRICT**  
**ADMINISTRATIVE OFFICES BOARD ROOM**  
**November 21, 2011**  
**7:00 PM**

A Regular Meeting of the Board of Trustees of the Palestine Independent School District will be held on November 21, 2011, at 7:00 PM in the Palestine ISD Administrative Offices Board Room, 1007 East Park Avenue, Palestine, Texas 75801.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

**1. ROUTINE BUSINESS**

- A. Invocation - Pastor Roy Duncan - The Antioch Church
- B. Pledges of Allegiance - Southside Elementary Students
- C. Spotlight

- 1. Recognition of Palestine Fire Department
- 2. Recognition of Local Artists for Mural at Northside Primary School Library
  - a. Sharon Jones and Matthew Ray
- 3. Recognition of Leaders of Tomorrow
  - a. Kelcey Cockrell
  - b. Crystal Banuelos
  - c. Emily Miller
- 4. Recognition of PHS Students of the Month
  - a. Kelcey Cockrell and Miguel Varnado
- 5. Recognition of "Junior Rotarians" for the Month
  - a. Guadalupe De Santiago and Matt LaRue

**2. PUBLIC COMMENT**

The public comment portion of each board meeting shall be used as a forum for the public or employees to present items of information to the Board of Education. We are doing this to be responsive to the community. Due to the confidentiality provision contained in the Texas Public Information Act, Family Education Rights to Privacy Act and other state and federal laws, no speaker will be allowed to demean employees of the school district or discuss students. Each speaker that is recognized shall limit the presentation to five minutes. A delegation of five or more persons shall appoint one person to present their view to the Board. Due to a possible violation of the Texas Open Meetings Act, the Board shall make

no response.

**3. CLOSED MEETING STATEMENT**

IF, DURING THE COURSE OF THE MEETING, DISCUSSION OF ANY ITEM ON THE AGENDA SHOULD BE HELD IN A CLOSED MEETING, THE BOARD WILL CONDUCT A CLOSED MEETING IN ACCORDANCE WITH THE TEXAS OPEN MEETINGS ACT, TX. GOV'T CODE, CHAPTER 551.146, SUBCHAPTERS D AND E. BEFORE ANY CLOSED MEETING IS CONVENED, THE PRESIDING OFFICER WILL PUBLICLY IDENTIFY THE SECTION OR SECTIONS OF THE ACT AUTHORIZING THE CLOSED MEETING. ALL FINAL VOTES, ACTIONS, OR DECISIONS WILL BE TAKEN IN OPEN MEETING.

**4. CONSTRUCTION UPDATE**

**5. CONSENT ITEMS**

- A. Minutes of the Regular Meeting of October 17, 2011
- B. Minutes of the Board of Trustees Workshop on October 24, 2011
- C. Minutes of the Board of Trustees Workshop on November 7, 2011
- D. Bills Paid for October, 2011
- E. Financial Report
- F. Monthly Investment Report
- G. Tax Collection Report
- H. Budget Amendments
- I. Donations

**6. ASSISTANT SUPERINTENDENT OF HUMAN RESOURCES**

- A. Reporting of Meeting Highly Qualified Teacher Requirements
- B. Consider Approval of of Policy Update 91 revisions, affecting local policies:
  - 1. CDA (Local): Other Revenues - Investments
  - 2. CV (Local): Facilities Construction
  - 3. DFBB (Local): Term Contracts - Nonrenewal
  - 4. EFAA (Local): Instructional Materials - Selection and Adoption
  - 5. FFH (Local): Student Welfare - Freedom from Discrimination, Harassment, and Retaliation
  - 6. FO (Local): Student Discipline
- C. Consider Approval of Addition to List of Qualified PDAS Appraisers

**7. ASSISTANT SUPERINTENDENT OF INSTRUCTIONAL SERVICES**

- A. Consider Approval of December, 2011 Administration of Credit by Exam

**8. PERSONNEL**

A. Consider Hiring of Professional Personnel

**9. DISCUSSION/ACTION ITEMS**

A. Consider Approval to Renew the Legal Services Retainer Agreement with Walsh, Anderson, Brown, Gallegos, and Green, P.C., Attorneys at Law for 2011-2012

B. Discuss and Consider Changes to Board Planning Calendar

C. Consider Employee Retention Incentive

**10. SUPERINTENDENT'S REPORT**

A. Enrollment Report

B. Update on A.M. Story Intermediate Playground Renovation

C. Update on Public School Finance Lawsuit

D. Any Other Updates

**11. ADJOURNMENT**